



Liberia Electricity Corporation

**P.O. Box 10-165 Waterside
1000 Monrovia, 10 Liberia**

REQUEST FOR FORMAL APPLICATIONS

BACKGROUND

The Liberia Electricity Corporation (LEC), which was established by an act of National Legislature on July 12, 1973, is a Public Corporation solely owned by the Government of Liberia (GOL) with a mandate to produce and supply economic and reliable electric power to the entire nation.

LEC is an equal opportunity employer and applications from both male and female candidates are encouraged.

LEC invites applications from appropriately qualified and experienced candidates for the counterpart position to work alongside and succeed the current Executive Director Commercial & Regulatory (EDCR).

Key Duties and Responsibilities (but not limited to):

- Design and implement efficient commercial processes including new connections, customer metering, meter testing, billing, collection, revenue protection, and customer services;
- Manage and reduce commercial (non-technical) losses in the LEC network through the use of appropriate technology and process interventions, and coordinate the overall program for aggregate loss reduction;
- Design and implement a robust revenue protection system including laboratory meter testing, field meter testing, meter seal management, surveillance of customer installations and other related enforcement activities;
- Implement advanced systems such as Automatic Meter Reading (AMR) and Advanced Metering Infrastructure (AMI) for large and medium customers to reduce losses and allow efficient management;
- Develop data analytics capability to identify theft or pilferage cases in both pre-payment and post-payment meters;
- Implement a comprehensive commercial IT system; and
- Optimize the commercial operations of LEC's business and maximize business results.

Minimum Education and Experience (but not limited to):

- Bachelor's Degree (third level of education - University Degree) in Business Administration, Economics, Finance, Engineering or Law from an accredited university and/or specialized institution;
- Fifteen (15) + years' experience in working within an electric utility, 5 of which should be at a senior management level;
- Industry/role specific broad knowledge of all aspects of the electric power industry with a focus on the commercial operations (commercial business processes) of electrical utilities;
- Proven knowledge and competence in Commercial and Regulations management;
- Ability to analyze commercial-related data and prepare relevant reports, statements and projections; and
- Solid track record of successful delivery of projects.

SUBMISSION AND DEADLINE FOR ALL APPLICATIONS:

Formal applications should include a current and up to date CV should be forwarded to the Executive Director Human Resources, Mr. Dave Hochstadt at dhochstadt@lecliberia.com.

Submission deadline is **Friday, October 22nd, 2021 at 4:00 P.M.**